

iTS AAR Conductor Learning Set

AAR Conductor Development has some similarities to passing your driving test. You know lots about the technical details of driving and have experience of driving to help you get started when you finish training, but it is only when the L Plates are off that you really begin to learn how to drive well and enjoy your new life behind the wheel.

The iTS AAR Conductor Learning Set (iTS AAR CLS) is a tried and tested and highly successful model to ensure your iTS AAR Conductors move beyond the simple application of the AAR approach and grow into expert leaders of AARs and BARs.

The Sets are a structured process where people can advance their learning as Conductors by reviewing their own and others' experience leading AARs. Participation increases the professionalism and quality of the AAR Conductors' practice enhancing the return on the initial training investment. In addition, they support the iTS AAR Conductors developing a strong and cohesive role identity within an organisation.

The sets are facilitated by one of our experts iTS AAR Conductors and we would expect your iTS AAR Conductors to participate in one 2 hour set every 8 weeks for approx. 7 months after completing training.

As a result of the iTS AAR Conductor Learning Sets, participants will gain:

- More skills to enhance the quality of learning and outcomes in every AAR
- Deeper understanding of how AAR is being used in the organisation
- Increased energy for and commitment to AAR
- Further valuable insights about group process and dynamics applicable to other situations
- A stronger identity as a community of AAR Conductors
- New ideas about how to embed AAR and ensure its regular use

How to set up the iTS AAR Conductor Learning Sets

We recommend the calendar invites for each of the cohorts' three x 2 hour iTS AAR Conductor Learning Sets are sent well in advance, as soon as the initial AAR Conductor training is completed. This creates markers for further connection with the AAR principles and increases traction.

We will send information about what to expect during the AAR Conductor Learning Set in advance of each Set as well as regular reminders and advice on how to prepare.



What are the “take homes” from the iTS AAR CDD?

A short summary of learning will be captured and shared after each set.

Signposting to further resources will take place.